JOB TITLE: **Project Engineer**
FLSA: EXEMPT
REVISION DATE: October 2026
DIVISION: Engineering Services
REPORTS TO: Engineering Operations Manager
COMPENSATION: **$70,000.00 – $95,000.00 D.O.E.** (We do not pay below any local minimum wage)
DEADLINE: November 27, 2026

CGRS was founded in 1987 in Fort Collins, Colorado. CGRS personnel have experience in over forty states, and we are currently working on a multitude of environmental investigation, remediation, and leak detection projects for a variety of private companies and governmental agencies. CGRS is a team-oriented company with a culture best summarized by our mission statement: "We deliver quality solutions with integrity and expertise every time."

At CGRS, we are committed to serving the ever-changing needs of our customers. We believe that our greatest asset is our employees, and we enable our employees to provide our clients with a valuable customer experience. CGRS offers health, dental and vision insurance, competitive wages, 401(k), paid vacation, sick time, and strongly believes in work/life balance.

POSITION SUMMARY:

The Project Engineer focuses on engineering design and report writing. Field work, about 25% of the time, supports design work: site visits, data collection, and construction oversight. The Project Engineer works alongside a Senior Engineer who will mentor and help promote growth into a technical leader.

PRINCIPAL ACCOUNTABILITIES:

- Design underground and aboveground storage tank (UST/AST) systems and associated piping.
- Prepare SPCC plans, engineering reports, and technical memos.
- Perform engineering calculations for steel, concrete, welding, and corrosion protection.
- Prepare plans and specifications in AutoCAD, Civil 3D, and Bluebeam.
- Support projects in landfills, water, wastewater, and stormwater.
- Visit sites to collect data, verify conditions, and oversee construction.
- Support construction management on design/build projects with our construction team.
- Communicate clearly with clients, regulators, and teammates.

JOB REQUIREMENTS:

Any combination of education and experience that would provide the required skill and knowledge for successful performance would be qualifying. Typical qualifications would be equivalent to:

EDUCATION: A bachelor's degree is required in civil, mechanical, or environmental engineering. Professional Engineer (P.E.) license, or the ability to obtain one within 12 months of hire.

EXPERIENCE: Required 4–7 years of engineering design experience. Strong technical writing skills. Experience with AutoCAD, Civil 3D, and Bluebeam.

SKILLS: Project management is a primary skill. Technical writing is required. Engineering design or evaluation experience is required. Must be very organized and willing to work well in a team environment. Must be able to follow instructions and work independently. Must be professional and have good people skills when working with co-workers, clients and other officials. Attention to detail required. Must be willing to manage a diverse and changing workload. Patience and flexibility are important.

SUPERVISORY RESPONSIBILITIES: None.

EQUIPMENT USED: Must be able to operate computers demonstrating proficiency in Windows, Outlook, Word, and Excel. Proficiency in AutoCAD, PowerPoint, databases and Adobe at a basic level are a plus. Must be proficient in using office machines including fax machine, copier, scanner and telephone.

TYPICAL PHYSICAL DEMANDS: Must have a valid Driver's license and required automobile insurance. Position requires regular vision and normal range of hearing. Employee must be able to lift 50 lbs. Must have manual dexterity sufficient to operate a computer keyboard and calculator.

TYPICAL MENTAL DEMANDS: Must be able to speak professionally and in a polite manner. Requires ability to adapt to change quickly with ever-changing requests.

WORKING CONDITIONS: Position involves 75% office work and 25% field work at industrial and construction sites. Must be willing to carry out company goals and policies.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.