



JOB TITLE: Environmental Field Staff Scientist/Geologist
FLSA: NON-EXEMPT
REVISION DATE: February 2026
DIVISION: Environmental Services - Remediation
REPORTS TO: Environmental Field Operations Manager
COMPENSATION: See Page 2 – *Most applicants will fall into Staff I or Staff II levels*
(We do not pay below any local minimum wage)
DEADLINE: August 31st, 2026

CGRS was founded in 1987 in Fort Collins, Colorado. CGRS personnel have experience in over forty states, and we are currently working on a multitude of environmental investigation, remediation, and leak detection projects for a variety of private companies and governmental agencies. CGRS is a collaborative company with a culture best summarized by our mission statement: “We deliver quality solutions with integrity and expertise every time.”

At CGRS, we are committed to serving the ever-changing needs of our customers. We believe that our greatest asset is our employees, and we enable our employees to provide our clients with a valuable customer experience. CGRS offers health, dental and vision insurance, competitive wages, 401(k), paid vacation, sick time, and strongly believes in work/life balance.

POSITION SUMMARY: The Environmental Field Staff Scientist/Geologist performs testing activities associated with environmental assessment and remediation projects, sample collection, site reconnaissance and mapping, subcontractor oversight, data documentation, and care of field instrumentation. In addition to regular fieldwork work, occasional on-call after-hours petroleum and chemical spill response activities is required. The position also includes general office tasks including compilation and filing of field notes.

PRINCIPAL ACCOUNTABILITIES: The Environmental Staff Scientist/Geologist is accountable for the typical daily workloads that are summarized below. However, adaptability is strongly encouraged.

- Maintain safe driving procedures while mobilizing to various locations around the state from CGRS’s home office in Fort Collins, Colorado.
- Job Site Health and Safety Officer.
- Sample soil, soil vapor, water, air, wastewater, and groundwater. Operate tools and equipment applicable to the media being sampled.
- Documentation of field sampling data, including soil lithology, field screening observations, water quality parameters, sampling methods and procedures.
- Site reconnaissance and mapping.
- Oversee subcontractors and ensure accurate implementation of work plans for tasks including drilling, monitoring well construction, excavation, remediation system installation, closure of petroleum storage tank systems, and spill response services.
- Operation of remediation systems and documentation of system performance data.



- Establishing lines of communication with clients, regulators, property owners, and the public who may be present at a job site.
- Interact in a collaborative manner with Managers and Co-Workers.

JOB REQUIREMENTS: Any combination of education and experience that would provide the required skill and knowledge for successful performance would be qualifying. Typical qualifications would be equivalent to:

EDUCATION / EXPERIENCE: Bachelor's in Geology, Environmental Sciences or equivalent or High School Diploma with 5+ years of transferable experience. Course study in geology, environmental science, engineering, or equivalent areas of study could be helpful.

CERTIFICATIONS: 40-hour OSHA HAZWOPER certification and current 8-hour refresher training preferred but not required.

SKILLS: Must be highly organized and willing to work in a team environment. Be able to follow instructions and work independently. Be professional and have good people skills when collaborating with co-workers, clients, and other officials. Must have professional telephone skills. Attention to detail required. Must be willing to manage an ever-changing workload. Patience and flexibility are important. Must accurately complete assigned tasks, record data on field documentation forms and computer database. Follow strict safety, technical and quality assurance/control protocols.

JOB PROGRESSION:

Staff I: An entry level position typically lasting through the individual's first review. Staff one will complete a standard training battery and demonstrate basic competence before promotion.

Compensation: \$24.00 - \$26.50

Staff II: Personnel with mastery of all relevant field or other specialized skills.

Compensation: \$27.00 - \$29.50

Staff III: Personnel with mastery of all relevant field or other specialized skills and advanced experience. Able to manage tasks with little to no additional support.

Compensation: \$29.00 - \$31.50

Staff IV: Personnel with advanced skills, qualifications and/ or advanced certifications. Field Staff at this level may manage business segments, manage specialized services, and/ or manage other field staff.

Compensation: \$31.00 – \$33.50

SUPERVISORY RESPONSIBILITIES: None required.



EQUIPMENT USED: Must be able to operate computers demonstrating proficiency in MS Windows, MS Outlook, Word, and Excel, PowerPoint & Adobe Acrobat Standard. Proficient in using office machines including fax machine, copier, scanner, and telephone.

TYPICAL PHYSICAL DEMANDS: Must have a valid Colorado Driver's license and driving record which meets company standards. Able to lift eighty pounds, have regular vision and normal hearing, manual dexterity sufficient to operate a computer keyboard and calculator, and able to climb, bend, stoop, kneel and stand for extended periods of time.

TYPICAL MENTAL DEMANDS: Must be able to speak professionally and in a polite manner. Be professional and have good people skills when collaborating with co-workers, clients, regulators, and the public. Willing to manage an ever-changing workload, be patient and flexible, and attentive to details. Proficient in using office machines including fax machine, copier, scanner, and telephone.

WORKING CONDITIONS: Working in all seasonal elements. Must be willing to conduct company goals and policies. Able to work independently without direct supervision. 1 to 3 hours of driving may be required daily. 7-10+ days of out-of-town travel with consecutive overnight stays per month. Periodic on-call availability for spill response services.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.