



**JOB TITLE:** Repairs & Upgrades Technician  
**FLSA:** NON-EXEMPT  
**REVISION DATE:** August 2025  
**DIVISION:** Refined Fuels  
**REPORTS TO:** Superintendent/Foreman  
**COMPENSATION:** \$22.00 - \$36.00 D.O.E. (We do not pay below any local minimum wage)  
**DEADLINE:** N/A

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*CGRS was founded in 1987 in Fort Collins, Colorado. CGRS personnel have experience in over forty states, and we are currently working on a multitude of projects for a variety of private companies and governmental agencies. CGRS is a team-oriented company with a culture best summarized by our mission statement: “We deliver quality solutions with integrity and expertise every time.”*

*At CGRS, we are committed to serving the ever-changing needs of our customers. We believe that our greatest asset is our employees, and we enable our employees to provide our clients with a valuable customer experience. CGRS offers health, dental and vision insurance, competitive wages, 401(k), paid vacation, sick time, and strongly believes in work/life balance.*

#### **POSITION SUMMARY:**

The field services repair/testing technician performs compliance testing and inspections on regulated storage tank systems including testing tanks and testing piping for leaks, inspection and testing of release detection systems, vapor recovery system testing and corrosion testing. Technicians repair and/or replace parts to keep tank owner operators in compliance with current regulations. Working outside in a variety of weather conditions is part of the position. Main office is in Fort Collins, but employees may work from other locations.

#### **PRINCIPAL ACCOUNTABILITIES:**

- Perform testing and inspections for regulated storage tanks systems
- Install, troubleshoot and repair equipment, including automatic tank gauge systems
- Follow applicable required safety procedures needed to carry out duties above
- Record data into computer database, transmit reports, analyze data & maintain records
- Perform on-site assessments
- Follow strict safety and technical protocols
- Licensed and certified by state as required
- DOT certified as needed

#### **JOB REQUIREMENTS:**

Any combination of education and experience that would provide the required skill and knowledge for successful performance would be qualifying. Typical qualifications would be equivalent to:



**EDUCATION:** High school diploma or equivalent. OSHA Hazwoper certification preferred.

**EXPERIENCE:** Two years of experience required in a related position. Mechanical background helpful.

**SKILLS:** Must be very organized and willing to work in a team environment. Be able to follow instructions and work independently. Be professional and have good people skills when working with co-workers, clients and other officials. Must have professional telephone skills. Attention to detail required. Must be willing to manage an ever-changing workload. Patience and flexibility are important. Researching and studying applicable state storage tank regulations.

### **JOB PROGRESSION:**

Technician I: Requires the ability to learn established quality and quantity requirements. Acquires job skills to perform very routine tasks. Duties and tasks are simple and repetitive. Follow existing policies, practices and procedures. Refers questions and problems to higher levels. Identifies and reports quality concerns. Pay range: \$22.00-\$25.83

Technician II: Has learned the basic skills and routine tasks necessary. Beginning to learn advanced skills and gaining an understanding of the total process flow. Duties and tasks are varied but standardized. Works on assignments that are semi-routine in nature where ability to recognize deviation from accepted practice is required. Pay range: \$26.73 -\$29.00

Technician III: Possesses all basic and some advanced skills and knowledge. Has a thorough understanding of the total process flow. Works on assignments that are moderately complex in nature where judgement is required in resolving problems and making recommendations. Ensures that all details of a task are accomplished properly. Pay range: \$29.00 - \$32.00

Technician IV: Has acquired and applies all necessary advanced skills and knowledge for one or more products, processes or areas. May be a recognized expert in the areas to which assigned. Works on assignments that are complex in nature where considerable judgement and initiative are required in resolving problems and making recommendations. Pay range: \$32.00 - \$36.00

**SUPERVISORY RESPONSIBILITIES:** None.

**EQUIPMENT USED:** Requires the ability to run small equipment such as bobcats/skid steers, concrete saws, jackhammers, and standard hand tools. Must also be able to operate computers, laptops, and basic office equipment such as copiers and telephones.



**TYPICAL PHYSICAL DEMANDS:** Must possess, or be able to obtain, a valid Colorado driver's license with a clean driving record. Requires normal vision and hearing. Must be capable of lifting up to 80 lbs. Needs sufficient manual dexterity to use a computer keyboard and calculator. Must be able to climb, bend, stoop, kneel, and stand for extended periods and work in varying weather conditions. Position involves driving or sitting for roughly 50% of the workday.

**TYPICAL MENTAL DEMANDS:** Must be able to speak professionally and in a polite manner. Requires ability to adapt to change quickly with ever changing requests.

**WORKING CONDITIONS:** Work independently and travel extensively: could be out of town 1-5 days a week on local work. On occasion some jobs could take the employee out of town for a week to 10+ days. Overtime may be required. Must be willing to carry out company goals and policies. May be asked to work flexible hours (nights, weekends) on occasion.

***We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law..***